

Our Theory of Change

is rooted in a commitment to an ongoing process of educating ourselves, engaging and listening to those most impacted by the issues we work on and in taking collective action to make change.

We are committed to a process of consistently learning and unlearning about the systems of power and oppression that influence our lives and the world around us. We believe that we need to understand systems in order to effectively change them.

We believe that it is important to be clear in our messaging, and so we don't shy away from occupying difficult conversational spaces. However, we believe that finding common ground is an important element of change-making, and so we strive to do so with all who want to make a positive difference in the world.

We believe in challenging ourselves to consistently create more welcoming spaces for people to engage in a process of interrogating the root causes of global injustice. By doing this we aim to help grow and work with a more critically informed network of change makers across Ireland.

When individuals and groups are nurtured to engage in a process of critically informing themselves as well as being supported to learn-by-doing, they are more likely to take effective collective action to bring about changes in their own communities and as part of a mass political movement.

When policy makers are the target of both mass movement campaigns and targeted, evidence based advocacy, they are compelled to bring about changes in policy and practice.

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How we believe change happens

Cycle Diagrams show how specific items are related to one another, forming a repeating pattern.

