



## Friends of the Earth is hiring a Network Development Coordinator

*Closing date: 1st September 2021.*

*Are you passionate about intersectional climate justice?  
Are you committed to building a people powered movement for a just transition?  
Then this might be a job for you!*

### **About the organization**

Friends of the Earth Ireland is a community at the heart of a growing movement for a just world with zero pollution. We are part of Friends of the Earth International - the world's largest grassroots environmental justice network. Here in Ireland, we work closely with Stop Climate Chaos - the civil society coalition campaigning to ensure Ireland does its fair share to tackle the causes and consequences of climate change.

Our mission is to campaign and build movement power to bring about the system change we need for a just world where people and nature thrive. We work collaboratively to advance the organization's mission, vision and values.

### **About the role**

Friends of the Earth Ireland is recruiting a Network Development Coordinator as part of our Movement Building Circle to support a growing and diverse national network of climate action groups and activists, working on environmental and social justice issues.

You will particularly focus on providing support for One Future groups, the Stop Climate Chaos Coalition, Dublin Friends of the Earth and Young Friends of the Earth, supporting their work to identify opportunities for action, to develop and implement plans and activities and to develop their skills and capacities to sustain impactful campaigning.

You will report to Friends of the Earth's Head of Movement Building but will also liaise closely with the Stop Climate Chaos Steering Committee about the Coalition's campaign priorities and coordinate the Stop Climate Chaos Action Group.

### **Purpose of the role**

To support the grassroots groups we work with to grow in size and ability in delivering campaigns at local and national levels.

### **Responsibilities**

- Maintaining and growing a strong, diverse and inclusive network of local climate action groups.
- Supporting campaigning and mobilising efforts towards faster and fairer climate action in creative ways that achieve system change, and take account of power & privilege.
- Facilitate networking and cooperation between local groups.
- Support groups and activists to develop the necessary knowledge, skills and values to run impactful campaigns and events.

- Identify educational and training needs for local climate action groups to strengthen local grassroots campaign capacity.
- Develop and ensure the delivery of training events and educational activities, including communications with activists, arranging logistics and facilitation.
- Organise regular network meetings with local groups.
- Work as part of the Movement Building Circle to identify new ways of increasing participation and strengthening engagement.
- Input into and where required write and produce resources in collaboration with the Movement Building and Campaign Circles.
- Nurture activists and groups to build capacity and skills to campaign with impact.
- Identifying opportunities for local activists and groups to connect with training and networking opportunities as part of the International Friends of the Earth Federation.
- Be flexible and adaptable to fast changing situations and tasks and willing to provide support to others in the Movement Building Circle as required to meet team or organisational needs.
- Undertake any other tasks and projects on behalf of the team as required.

## About you

### Essential skills or experience:

- Demonstrated interest in social, global or environmental justice
- Experience of supporting grassroots activism
- Experience in developing and delivering training to grassroots activists
- Experience of project management including monitoring, evaluating and learning processes.
- Experience in using digital platforms for online collaboration (for example: Google suite, Dropbox, Slack, Wrike, Zoom etc).

### Desirable skills or experience:

- Experience of working with diverse communities (socio-economic backgrounds, race, ethnicity, gender, paid / unpaid), including geographically dispersed, in the development and delivery of grassroots campaigns
- Demonstrated written communications skills (e.g. campaign guides, training guides etc)
- Experience of working with youth activists or youth groups
- Experience participating in or working as part of civil society coalitions or networks
- Understanding of the Irish political landscape
- Understanding of current climate and environmental issues
- Experience of public communications (e.g. media appearances, articles, speeches, social media).

### Personal attributes and competencies:

- Commitment to the mission, vision and values of Friends of the Earth and Stop Climate Chaos
- Ability to work with a diversity of people, communities, and cultures
- Ability to work on multiple projects and tasks at one time
- Ability to use initiative, think creatively and work independently
- Excellent time management and prioritisation skills
- High level of written and oral communications skills
- Familiarity with online productivity and collaboration platforms (such as: MS Office, Dropbox, Slack, Wrike, Salesforce, Zoom etc).

## Statement on Solidarity, Participation and Inclusion

A commitment to solidarity, participation and inclusion is one of the fundamental values of Friends of the Earth. We therefore endeavour to ensure that everyone, particularly marginalised and disadvantaged groups who might be affected by policy are considered and included in the conversation. We acknowledge our privilege as people working in an NGO and understand the fact that there may be barriers to participation. We strive to expand and diversify civic engagement, by creating spaces for everybody to participate and be included in activism and political change.

As part of this commitment to the values of solidarity, participation and inclusion we strongly encourage applications from those who have been under-represented in the environmental movement, for example: people of colour, LGBTQIA+ people, those seeking asylum or with refugee status, people with a disability, members of the Travelling community or from any other ethnic minority group.

## Terms and Conditions

Conditions are according to Irish legislation including the legal ability to live and work in Ireland. Friends of the Earth Ireland adheres to Irish law that prohibits discrimination on basis of age, sexual orientation, marital status, birth, fortune, religious, philosophical or political beliefs, language, present or future state of health, disability, physical or genetic characteristics, sex, pregnancy, childbirth, maternity, change of sex, nationality, alleged race, skin colour, ancestry, national, ethnic or social origin.

The working language in Friends of the Earth Ireland is English, but applicants are not required to be native speakers.

**Contract duration:** This is a 12-month contract. There is a six-month probationary period. The future of the post will depend on available organisational funding.

**Hours per week:** This is a full time post (35 hours per week). There is a possibility the organization would consider a proposal from the successful candidate to work 4.5 days a week or an absolute minimum of 4 days a week. This role requires flexible working hours including evenings and weekends (when our volunteers and groups are available).

**Location:** The position is based in our office in Mount Street Upper in Dublin 2, however throughout the Covid pandemic and beyond we will continue to facilitate remote working as much as possible. The post-holder will need to be willing and able to be in Dublin for certain meetings and activities as required.

**Annual Leave:** Full-time employees get 25 days paid annual leave a year. For part-time employee's annual leave entitlement is calculated on a pro-rata basis (e.g if you work 4 days a week you get 20 days' annual leave).

**Salary:** The post is on our Senior Programme Officer payscale, with gross annual fulltime salary between €30,027 and €47,710. The starting salary will depend on experience.

## The Protection & Safeguarding of Children and Vulnerable Adults

Friends of the Earth Ireland has adopted a policy to protect and safeguard the welfare of young people. The post holder will be required to follow this policy at all times and any offer of employment may be contingent on Garda Vetting and Reference Checks. A copy of the organisations [Safeguarding and Child Protection Policy and Vetting Policy](#) is available for review on our website.

**To Apply:** Send your CV (2-page max) with a cover letter (1-page max) outlining your motivation for applying to this position to jobs@foe.ie by 23.59 on Wednesday 1st September 2021 – please include the role title in the subject of your email. We expect to receive a high level of responses for this position and will unfortunately not be in a position to respond to all candidates and can only guarantee a response to shortlisted candidates.

*All documentation received by Friends of the Earth will be processed in accordance with the Data Protection Acts, 1988 and 2003 General Data Protection Regulation (GDPR; 2018). The information will only be used by Friends of the Earth in the processing of job applications and for ongoing administrative purposes with job candidates.*